

# WORKFORCE TRAINING

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### Coordinators

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## Overview

Workforce Training provides entry level Career & Technical Education plus upgrade training throughout North Central Idaho. Industry specific training includes health occupations, business, manufacturing, custom classes, apprenticeships, and driver development among others. Workforce Training is a member of the Idaho Workforce Training Network (WTN). WTN is comprised of department representatives from six higher education institutions throughout Idaho and the Idaho State Division of Career & Technical Education. WTN departments provide opportunities for entry level employee training, retraining workers who have lost their jobs or who wish to upgrade their positions, customized training for business and industry, related instruction for apprenticeships, and emergency services training to meet the needs of Idaho employers and citizens. Educational offerings are delivered in the form of workshops, video-conferencing, online and hybrid courses, traditional classroom settings, and hands-on skill labs.

## Services

- Micro-credentials (Badges) through Idaho SkillStack
- LEAN on the Job Training designed to help employers train in-house
- Assessments to identify specific training needs
- Development and provision of upgrade or initial job skills training
- Evaluation of training results
- Access to the latest technologies and statewide technical college resources
- Specific business/industry training solutions
- Knowledgeable subject matter experts
- Content specific performance objectives
- Individualized help for student success
- Driver development training emphasizing crash prevention and driver control
- State of the art computer labs for training, on-campus, at the North Lewiston Training Center or at a place of business
- Assistance to industry/business partners to develop Registered Apprenticeship programs
- Educational pathways to higher Education Programs

## Programs

### Business and Industry

Classes include (but not limited to) customer service, computer basics, graphic design, word processing, databases, contact management, spreadsheets, presentations, pre-employment, industrial safety, and traffic control. Customized training for businesses is provided to meet specific needs. Professional skills training workshops include supervisory skills, team-building, conflict management, management practices, techniques for managing change, leadership, time management, and others.

## On-line

Many classes are available and delivered in an on-line format: related training for custom apprenticeships, accounting, finance, business, computer applications, design and composition, health care, medical, language arts, law, legal, teaching, education technology, writing, publishing, workplace training, technical, green education, and certificate programs. Other classes are delivered as a hybrid class with classroom learning online and hands on skill training in a classroom, such as CNA, Paramedic, Construction Laborer and EMT.

## Health Occupations

Nursing assistant, Phlebotomy, Fundamentals of Dental Assisting, Instructor Development, Assistance with Medications, Emergency Medical Technician, Emergency Medical Responder, Paramedic, CPR, First Aid, HIV Prevention for Health Care Providers (online) and others are offered. Health occupations courses offer a balance of theory, lab and clinical practice that delivers information to students in realistic health care situations.

### Accredited Programs

Workforce Training's Paramedic class was accredited by the Commission on Accreditation of Allied Health Education Programs upon the recommendation of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions on January 15th, 2021 with an expiration date of 2025.

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## Welding

Welding classes are offered on three different levels. Beginning welding teaches novice students how to use the equipment. Information is given about the welding process from machine set up through filler metal selection using MIG and stick techniques. Advanced welding is a 30 hour course that picks-up where the beginning course ends. It is a great class for people who have welded before but need to advance their skills or add new processes to their resumes. The third course, aluminum welding, was developed through a partnership with regional aluminum boat builders. This 30 hour course provides an introduction to aluminum welding and gives the student a leg up when searching for a job in that industry. Students may choose to test to receive an Aluminum Welding Badge that regional employers value when seeking employees.

## Apprenticeship

Electrical, Plumbing and HVAC apprenticeship classes are four-year programs consisting of 144 classroom hours per year. These programs are offered through online or correspondence delivery to meet the needs of students who cannot attend class on campus. Classroom instruction for these programs is related to the trade selected to complement on-the-job training apprenticeship hours. Individuals who are not apprentices, but wish to obtain training will be accepted on a space-available basis. Upon completion of the electrical or plumbing apprentice technical core and technical support classes, students may choose to complete the LC State General Education core, pay to have the classes transcribed, and apply for an AAS degree in Electrical or Plumbing Apprenticeship; see the Program Plans for these majors.

New apprenticeship classes offered at WFT are our Millwright and Custodial Maintenance programs developed specifically to meet the needs of this region. We have many related training options online if you have a need for a specific apprenticeship related training program.

To view complete Workforce Training course listings visit: <http://www.lcsc.edu/workforce-training> (<http://www.lcsc.edu/workforce-training/>).