

# WORKFORCE TRAINING

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## Contact Information

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### Coordinators

- Dan Faller, [dmfaller@lcsc.edu](mailto:dmfaller@lcsc.edu) 208-792-2388: Customized Training, Business/Industry and Welding.
- Patty Bowles RN, [pdbowles@lcsc.edu](mailto:pdbowles@lcsc.edu) 208-792-2388: Allied Health.
- Philip Liggins, [paliggins@lcsc.edu](mailto:paliggins@lcsc.edu) 208-792-2388: Driver Development Center and Apprentice Programs.

### Student Success Navigator

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### Apprenticeship Idaho Coordinator

- Lisa R. Hathaway [lrhathaway@lcsc.edu](mailto:lrhathaway@lcsc.edu) 208-792-2129

## Overview

Workforce Training provides Career & Technical Education entry level and upgrade training to meet individual and business/industry needs throughout North Central Idaho. Industry specific training includes health, business, manufacturing, custom classes, apprenticeships, and driver development among others. Workforce Training is a member of the Idaho Workforce Training Network (WTN). The WTN is comprised of representatives from six higher education institutions throughout Idaho and the Idaho State Division of Career & Technical Education. WTN departments provide opportunities for entry level employee training, retraining workers who have lost their jobs or who wish to upgrade their positions, customized training for business and industry, related instruction for apprenticeships, and emergency services training. The mission of WTN and Workforce Training departments is to coordinate delivery of statewide customized training to meet the needs of Idaho employers and citizens. Educational offerings are delivered in the form of workshops, video-conferencing, internet and hybrid internet courses, traditional classroom settings, and hands-on skill labs.

## Services

- Badges, through Idaho SkillStack.
- Assessments to identify specific training needs.
- Development and provision of upgrade or initial job skills training.
- Evaluation of training results.
- Access to the latest technologies and statewide technical college resources.
- Specific business/industry training solutions.
- Knowledgeable subject matter experts who serve as instructors.
- Content specific performance objectives.
- Individualized help for students to be successful in their classes.
- Driver development training emphasizing crash prevention and driver control.
- State of the art computer labs for training, on-campus, at the North Lewiston Training Center or at a place of business.
- Assistance to industry/business partners to develop Registered Apprenticeship programs.

## Programs

### Business and Industry

Classes include (but not limited to) customer service, computer basics, graphic design, word processing, databases, contact management, spreadsheets, presentations, pre-employment, industrial safety, and traffic control. Customized training for businesses is provided to meet specific needs of industry. Professional skills training workshops include supervisory skills, team-building, conflict management, management practices, techniques for managing change, leadership, time management, and others.

## On-line

Many classes are available and delivered in an on-line format: accounting, finance, business, computer applications, design and composition, health care, medical, language arts, law, legal, teaching, education technology, writing, publishing, workplace training, technical, green education, and certificate programs. Other classes are delivered as a hybrid class with classroom learning online and hands on skill training in a classroom, such as CNA and EMT.

## Allied Health

Nursing assistant, phlebotomy, fundamentals of dental assisting, expanded functions of dental assisting, medical terminology, instructor development, assistance with medications, medication assistant-certified, anatomy and physiology for EMS, emergency medical technician, emergency medical responder, paramedic, CPR, first aid, IV therapy, a newly expanded pharmacy technician program with IV and Compounding certification, and others are offered. Allied health courses offer a balance of theory, lab, and clinical practice that delivers information to students in realistic health care situations.

## Accredited Programs

Workforce Training's Paramedic class was accredited by the Commission on Accreditation of Allied Health Education Programs upon the recommendation of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions on September 18th, 2015 with an expiration date of September 30, 2020.

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The Pharmacy Technology program conducted by Workforce Training, Lewiston Idaho is accredited by the American Society of Health-System Pharmacists.

This project was funded \$6,438,050 (100% of its total cost), from a grant awarded under the Trade Adjustment Assistance Community College and Career Training Grants, as implemented by the U.S. Department of Labor's Employment and Training Administration (#TC-26479-14-60-A-16).

## Welding

Welding classes are offered on three different levels. Beginning welding teaches novice students how to use the equipment. Information is given about the welding process from machine set up through filler metal selection using MIG and stick techniques. Advanced welding is a 30 hour course that picks-up where the beginning course ends. It is a great class for people who have welded before but need to advance their skills or add new processes to their resumes. The third course, aluminum welding, was developed through a partnership with regional aluminum boat builders. This 30 hour course provides an introduction to aluminum welding and gives the student a leg up when searching for a job in that industry. Students may choose to test to receive an Aluminum Welding Badge that regional employers value when seeking employees.

## Apprenticeship

Electrical, Plumbing and HVAC apprenticeship classes are four-year programs consisting of 144 classroom hours per year. These programs are offered through online or correspondence delivery to meet the needs of students who cannot attend class on campus. Classroom instruction for these programs is related to the trade selected to complement on-the-job training apprenticeship hours. Individuals who are not apprentices, but wish to obtain training will be accepted on a space-available basis. Upon completion of the electrical or plumbing apprentice technical core and technical support classes, students may choose to complete the LCSC General Education core, pay to have the classes transcribed, and apply for an AAS degree in Electrical or Plumbing Apprenticeship; see the Program Plans for these majors.

A new apprenticeship class offered at WFT is our Millwright program developed specifically to meet the needs of regional businesses.

We are proud to be a part of the Idaho Department of Labor's project to increase registered apprenticeship programs in Idaho. Our new Apprenticeship Idaho Coordinator provides information and assistance to any business or industry partner who needs employees with skills, knowledge and abilities to perform their duties.

## Driver Development Center

The Driver Development Center offers training that advances driver understanding of collision prevention and vehicle control using state-of-the-art technology known in the industry as SKIDCAR. Students learn how to manage vehicle stability for any roadway condition. The Evidence Based Collision Prevention lecture series offers those on a budget the opportunity to provide quality Driver Development training for fleet drivers. The Emergency Vehicle Incident Prevention (EVIP) course provides firefighters with training that meets the criteria for national standards. The Driver Development Center also offers facility rental for entities that have their own instructors and training curriculum.

To view complete Workforce Training course listings visit: <http://www.lcsc.edu/workforce-training>.