

HUMAN RELATIONS PROF TECH (HRPT)

Courses

HRPT-184 DIVERSITY IN ORGANIZATIONS 3 Credits

This course is designed to increase awareness and appreciation for the diversity that exists in contemporary American organizations. Students will explore historical and contemporary experiences from perspectives of both women and men of diverse races, ethnicities, social class, religions, sexual orientation, ages and abilities focusing on how those perspectives effect human relations in the workplace. Students will be encouraged to develop a critical consciousness and explore ways to eliminate negative stereotyping and discrimination that often leads to unequal treatment in organizations. Cross-listed with SS-184.

HRPT-185 HUMAN RELATIONS IN ORGANIZATIONS 3 Credits

Introduces students to the complexities of human interaction within contemporary organizations, offering strategies for coping and succeeding by utilizing perspective-taking while examining reality-based situations existing in today's workplace. Four major units within this course deal with: team-building, leading, conflict management (including how to deal with hostile work environment issues such as sexual harassment), and change management (both organizationally and individually) and how these issues impact organizational culture and individual behavior. Cross-listed with SS-185.

HRPT-190 DIRECTED STUDY IN HUMAN RELATIONS 1-6 Credits

HRPT-191 WORKSHOP IN HUMAN RELATIONS 1-6 Credits

HRPT-192 SPECIAL TOPIC IN HUMAN RELATIONS 1-6 Credits

HRPT-270 HUMAN RELATIONS: CONFLICT MANAGEMENT 3 Credits

This course will first identify the difference between disagreement and conflict, and put into context those differences: disagreement can be resolved while conflict can only be managed. The primary focus of this course will be on understanding the nature of conflict (and how it differs from disagreement), learning how to manage it, and if possible, to de-escalate it in both personal and professional situations.

HRPT-275 THE DARK SIDE OF HUMAN RELATIONS 3 Credits

This course is designed to investigate how individuals cope with difficult, problematic, distressing, and disruptive social interaction. The topics in this course are the hidden and forbidden aspects of interpersonal communication often examined within only one specific discipline. With the prime focus on the communicative dynamics of these social interactions this course will take an interdisciplinary perspective that spans communication, psychology, sociology, and other cognate disciplines; and will shine the light on the complexities, both moral and functional, involved in close relationship processes.

HRPT-290 DIRECTED STUDY IN HUMAN RELATIONS 1-6 Credits

HRPT-291 WORKSHOP IN HUMAN RELATIONS 1-6 Credits

HRPT-292 SPECIAL TOPIC IN HUMAN RELATIONS 1-6 Credits

HRPT-390 DIRECTED STUDY IN HUMAN RELATIONS 1-6 Credits

HRPT-391 WORKSHOP IN HUMAN RELATIONS 1-6 Credits

HRPT-392 SPECIAL TOPIC IN HUMAN RELATIONS 1-6 Credits

HRPT-470 HUMAN RELATIONS: CONFLICT MANAGEMENT 3 Credits

The primary focus of this course will be to understand the nature of conflict (and how it differs from disagreement), learning how to manage it, and if possible, to de-escalate it in both personal and professional situations. Cross-listed with COMM-470.

HRPT-475 THE DARK SIDE OF HUMAN RELATIONS 3 Credits

Will investigate how individuals cope with difficult, problematic, distressing, and disruptive social interaction. The topics in this course are the hidden and forbidden aspects of interpersonal communication often examined within only one specific discipline. With the prime focus on the communicative dynamics of these social interactions this course will take an interdisciplinary perspective that spans communication, psychology, sociology, and other cognitive disciplines; and will shine a light on the complexities, both moral and functional, involved in close relationship processes. Cross-listed with COMM-475.

HRPT-490 DIRECTED STUDY IN HUMAN RELATIONS 1-6 Credits

HRPT-491 WORKSHOP IN HUMAN RELATIONS 1-6 Credits

HRPT-492 SPECIAL TOPIC IN HUMAN RELATIONS 1-6 Credits